



2009 Pride Community Award Descriptions

Community Pride Award

The Community Pride Award is given to a community-based nonprofit group or organization that is based in the Twin Cities metropolitan area. The group/organization does not need to be formally incorporated as a nonprofit corporation in order to qualify.

The Board of Directors examines the following criteria in the determination of the Award recipient:

1. The impact that the group or organization has had over the past year, particularly at the community and/or local level.
2. The effectiveness of the activities/actions of the group/organization, including important or landmark actions.
3. The level, if any, of philanthropic giving made by the group/organization.
4. The history and longevity of the group/organization.

Previous recipients of the Community Pride Award include:

2002	Queer Student Cultural Center (QSCC), University of Minnesota - Twin Cities campus
2003	genderBLUR
2004	The Church of Saint Joan of Arc
2006	Hennepin Avenue United Methodist Church
2007	The Aliveness Project
2008	Minnesota GLBTA Campus Alliance

Everyday Hero Award

The Everyday Hero Award is given to an individual living within the Twin Cities metropolitan area.

The Board of Directors examines the following criteria in the determination of the Award recipient:

1. Nominated individuals must have volunteered on an individual basis within the Twin Cities Gay, Lesbian, Bisexual and Transgender community or with at least one GLBT community-based group/organization in the Twin Cities metropolitan area within the past year.
2. The number of hours and places/locations where the nominee has volunteered, with verification of such information being provided as possible.
3. Previous recognition that the nominee has received for her/his efforts for the Twin Cities Gay, Lesbian, Bisexual and Transgender community.

Previous recipients of the Everyday Hero Award include:

2002	Richard Voss
2003	Melissa Schmidt
2004	Nicholas Metcalf
2006	Jendeen Forberg
2007	Eileen Scallen
2008	Adam Robbins

Pride Corporate Achievement Award

The Pride Corporate Achievement Award is given to a for-profit business or corporation that is headquartered or otherwise has a permanent presence in the Twin Cities metropolitan area.

The Board of Directors examines the following criteria in the determination of the Award recipient:

1. The degree of support that the business/corporation lends to its Gay, Lesbian, Bisexual and Transgender employees as evidenced by the presence of a sanctioned GLBT employee network or organization, domestic partnership benefits and other supportive programs.
2. The degree of support that the business/corporation lends to the Twin Cities Gay, Lesbian, Bisexual and Transgender community as evidenced by their support of community-based nonprofit groups or organizations, support of volunteerism in the community (and specifically in the GLBT community) and support of the GLBT community through its business operations.
3. The impact that the business/corporation has had over the past year, particularly at the community or local level.
4. The effectiveness of the activities/programs of the business/corporation in regards to the Gay, Lesbian, Bisexual and Transgender community, including any important or landmark actions.
5. The history of the business/corporation with the Twin Cities Gay, Lesbian, Bisexual and Transgender community.

Previous recipients of the Pride Corporate Achievement Award include:

2001	American Express Financial Services
2002	Wells Fargo
2004	Best Buy Co., Inc.
2006	Best Buy Co., Inc.
2007	Colle+McVoy
2008	SuperValu

Other Awards

The Board of Directors of Twin Cities Pride may choose to create additional Pride Community Awards after the initial nomination information is released. If it does so, it will make it known to the public through the press and its website, tcpride.org, as soon as possible so that nominations can be received prior to the December deadline for submissions. A revised nomination form would also be made available as soon as possible in both printed and online printable versions for easy access. Previous editions of the nomination form would still be accepted.

Twin Cities Pride is interested in hearing suggestions from the community about awards that you would like to see us give to recognize the efforts of people and organizations in our community. If you have a suggestion, please contact the Chairman of the Board of Directors via email at chair@tcpride.org or via telephone at (612) 305-6901.

Thank you for your interest in the 2009 Pride Community Awards.

